

OUR SOCIAL RESPONSIBILITY POLICY

We believe that all our employees have the right to work in a healthy and safe environment under working conditions in accordance with human dignity. Our employees are our most valuable asset and ensuring and protecting the safety of our employees is our top business goal.

Beyond legal obligations, our company is always ready to support all kinds of initiatives that will help the best environmental solutions, practices and the development and dissemination of environmentally friendly technologies and increase environmental awareness. **Our social and environmental responsibilities towards the society in Istanbul, where we operate;** We take care to fulfill it in a harmonious cooperation with our shareholders, employees, public, non-governmental organizations and other stakeholders.

We believe that our human resources are the most important element of sustainable growth. We ensure that the personal rights of our employees are fully and correctly used.

We approach employees honestly and fairly, and we are committed to a non-discriminatory, safe and healthy working environment. We make the necessary effort for the individual development of our employees and observe the balance between business life and private life. We manage the environmental impacts that may arise from all our activities with a sense of responsibility.

We strive for the development of our society within the framework of the principle of corporate social responsibility. We will support our employees to volunteer for appropriate social and community activities in which they will take part with a sense of social responsibility

We will take care to develop and implement approaches to ensure that all our business partners, especially our suppliers, act in the field of social responsibility

We have taken all precautions for our employees within the framework of occupational health and safety and we are also sensitive to the fact that the necessary on-the-job training is provided to our employees by experts in their fields and within the framework of the annual training program.

We act sensitively to the traditions and cultures of Turkey and the countries in which we operate, and act in accordance with all legal regulations.